

Information for State Organizations

STATEMENT OF PURPOSE

The State of Vermont Internship Program facilitates the placement of interns throughout Vermont state government. Participating interns gain on-the-job training that integrates education, career development, and public service. Agencies hosting interns benefit from the contributions of creative and innovative students. The SOV Internship Program aims to cultivate a pool of diverse talent for potential positions that includes people of populations currently underrepresented in the State workforce. In so doing, the program makes a valuable contribution to the people of Vermont, today and in the future.

BENEFITS OF HOSTING AN INTERN

Input from creative and innovative students

Increased visibility of your organization in the community

Quality candidates for temporary or seasonal positions and projects

Freedom for professional staff to pursue more creative projects

Effective way to recruit and evaluate potential employees

Your image in the community is enhanced as you contribute your expertise to the educational enterprise

BENEFITS OF PARTICIPATING IN THE STATE OF VERMONT INTERNSHIP PROGRAM

The State of Vermont Internship Coordinator will work diligently on your behalf to attract highly qualified interns

Year round source of highly motivated pre-professionals

The application and selection process will be managed by the State of Vermont Internship Coordinator

An orientation will be provided for new Site Intern Supervisors

Ongoing support will be provided to your agency and the intern throughout the internship period

If you have questions, please contact the Internship Coordinator at SOV-Internships@state.vt.us.

www.internships.vermont.gov